

**BRAZOSPORT COLLEGE**  
**Administrative and Support Staff Salary Structure**  
**Effective September 1, 2017**  
**Board Approved: June 19, 2017**

DBM Rating	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
A10	\$10.51 <b>\$1,822</b>	\$10.83 <b>\$1,877</b>	\$11.16 <b>\$1,934</b>	\$11.49 <b>\$1,992</b>	\$11.83 <b>\$2,050</b>	\$12.18 <b>\$2,111</b>	\$12.55 <b>\$2,175</b>	\$12.93 <b>\$2,241</b>	\$13.32 <b>\$2,309</b>														
A11	\$12.06 <b>\$2,090</b>	\$12.42 <b>\$2,153</b>	\$12.79 <b>\$2,217</b>	\$13.17 <b>\$2,283</b>	\$13.57 <b>\$2,352</b>	\$13.98 <b>\$2,423</b>	\$14.40 <b>\$2,496</b>	\$14.83 <b>\$2,570</b>	\$15.27 <b>\$2,647</b>														
A12	\$14.05 <b>\$2,435</b>	\$14.47 <b>\$2,508</b>	\$14.90 <b>\$2,583</b>	\$15.35 <b>\$2,661</b>	\$15.81 <b>\$2,740</b>	\$16.28 <b>\$2,822</b>	\$16.77 <b>\$2,907</b>	\$17.27 <b>\$2,993</b>	\$17.79 <b>\$3,084</b>														
A13	\$15.97 <b>\$2,768</b>	\$16.45 <b>\$2,851</b>	\$16.94 <b>\$2,936</b>	\$17.45 <b>\$3,025</b>	\$17.97 <b>\$3,115</b>	\$18.51 <b>\$3,208</b>	\$19.07 <b>\$3,305</b>	\$19.64 <b>\$3,404</b>	\$20.23 <b>\$3,506</b>														
B21	\$17.13 <b>\$2,969</b>	\$17.64 <b>\$3,058</b>	\$18.17 <b>\$3,149</b>	\$18.71 <b>\$3,243</b>	\$19.27 <b>\$3,340</b>	\$19.85 <b>\$3,441</b>	\$20.45 <b>\$3,545</b>	\$21.06 <b>\$3,650</b>	\$21.69 <b>\$3,760</b>	\$22.34 <b>\$3,872</b>	\$23.01 <b>\$3,988</b>												
B22	\$18.50 <b>\$3,207</b>	\$19.06 <b>\$3,304</b>	\$19.63 <b>\$3,402</b>	\$20.22 <b>\$3,505</b>	\$20.83 <b>\$3,610</b>	\$21.46 <b>\$3,720</b>	\$22.10 <b>\$3,831</b>	\$22.76 <b>\$3,945</b>	\$23.44 <b>\$4,063</b>	\$24.14 <b>\$4,184</b>	\$24.86 <b>\$4,309</b>												
B23	\$19.90 <b>\$3,449</b>	\$20.50 <b>\$3,553</b>	\$21.11 <b>\$3,659</b>	\$21.74 <b>\$3,768</b>	\$22.39 <b>\$3,881</b>	\$23.06 <b>\$3,997</b>	\$23.75 <b>\$4,117</b>	\$24.46 <b>\$4,240</b>	\$25.19 <b>\$4,366</b>	\$25.95 <b>\$4,498</b>	\$26.73 <b>\$4,633</b>												
B24	\$21.27 <b>\$3,687</b>	\$21.91 <b>\$3,798</b>	\$22.57 <b>\$3,912</b>	\$23.25 <b>\$4,030</b>	\$23.95 <b>\$4,151</b>	\$24.67 <b>\$4,276</b>	\$25.41 <b>\$4,404</b>	\$26.17 <b>\$4,536</b>	\$26.96 <b>\$4,673</b>	\$27.77 <b>\$4,813</b>	\$28.60 <b>\$4,957</b>												
B25/B31	\$22.67 <b>\$3,929</b>	\$23.35 <b>\$4,047</b>	\$24.05 <b>\$4,169</b>	\$24.77 <b>\$4,293</b>	\$25.51 <b>\$4,422</b>	\$26.28 <b>\$4,555</b>	\$27.07 <b>\$4,692</b>	\$27.88 <b>\$4,832</b>	\$28.72 <b>\$4,978</b>	\$29.58 <b>\$5,127</b>	\$30.47 <b>\$5,281</b>	\$31.38 <b>\$5,439</b>	\$32.32 <b>\$5,602</b>										
B26/B32	\$25.41 <b>\$4,404</b>	\$26.17 <b>\$4,536</b>	\$26.95 <b>\$4,671</b>	\$27.76 <b>\$4,812</b>	\$28.59 <b>\$4,956</b>	\$29.45 <b>\$5,105</b>	\$30.33 <b>\$5,257</b>	\$31.24 <b>\$5,415</b>	\$32.18 <b>\$5,578</b>	\$33.15 <b>\$5,746</b>	\$34.14 <b>\$5,917</b>	\$35.16 <b>\$6,094</b>	\$36.21 <b>\$6,276</b>										
C41	\$26.80 <b>\$4,645</b>	\$27.60 <b>\$4,784</b>	\$28.43 <b>\$4,928</b>	\$29.28 <b>\$5,075</b>	\$30.16 <b>\$5,228</b>	\$31.06 <b>\$5,384</b>	\$31.99 <b>\$5,545</b>	\$32.95 <b>\$5,711</b>	\$33.94 <b>\$5,883</b>	\$34.96 <b>\$6,060</b>	\$36.01 <b>\$6,242</b>	\$37.09 <b>\$6,429</b>	\$38.20 <b>\$6,621</b>	\$39.35 <b>\$6,821</b>	\$40.53 <b>\$7,025</b>								
C42	\$28.60 <b>\$4,957</b>	\$29.46 <b>\$5,106</b>	\$30.34 <b>\$5,259</b>	\$31.25 <b>\$5,417</b>	\$32.19 <b>\$5,579</b>	\$33.16 <b>\$5,748</b>	\$34.15 <b>\$5,919</b>	\$35.17 <b>\$6,096</b>	\$36.23 <b>\$6,280</b>	\$37.32 <b>\$6,469</b>	\$38.44 <b>\$6,663</b>	\$39.59 <b>\$6,862</b>	\$40.78 <b>\$7,068</b>	\$42.00 <b>\$7,280</b>	\$43.26 <b>\$7,498</b>								
C43	\$30.39 <b>\$63,210</b>	\$31.30 <b>\$65,103</b>	\$32.24 <b>\$67,058</b>	\$33.21 <b>\$69,075</b>	\$34.21 <b>\$71,155</b>	\$35.24 <b>\$73,298</b>	\$36.30 <b>\$75,503</b>	\$37.39 <b>\$77,770</b>	\$38.51 <b>\$80,099</b>	\$39.67 <b>\$82,512</b>	\$40.86 <b>\$84,987</b>	\$42.09 <b>\$87,546</b>	\$43.35 <b>\$90,166</b>	\$44.65 <b>\$92,870</b>	\$45.99 <b>\$95,657</b>								
C44/C51	\$31.69 <b>\$65,914</b>	\$32.64 <b>\$67,890</b>	\$33.62 <b>\$69,928</b>	\$34.63 <b>\$72,029</b>	\$35.67 <b>\$74,192</b>	\$36.74 <b>\$76,418</b>	\$37.84 <b>\$78,706</b>	\$38.98 <b>\$81,077</b>	\$40.15 <b>\$83,510</b>	\$41.35 <b>\$86,006</b>	\$42.59 <b>\$88,585</b>	\$43.87 <b>\$91,248</b>	\$45.19 <b>\$93,993</b>	\$46.55 <b>\$96,822</b>	\$47.95 <b>\$99,734</b>	\$49.39 <b>\$102,729</b>	\$50.87 <b>\$105,808</b>						
C45/C52	\$34.33 <b>\$71,405</b>	\$35.36 <b>\$73,547</b>	\$36.42 <b>\$75,752</b>	\$37.51 <b>\$78,019</b>	\$38.64 <b>\$80,370</b>	\$39.80 <b>\$82,782</b>	\$40.99 <b>\$85,258</b>	\$42.22 <b>\$87,816</b>	\$43.49 <b>\$90,457</b>	\$44.79 <b>\$93,161</b>	\$46.13 <b>\$95,949</b>	\$47.51 <b>\$98,819</b>	\$48.94 <b>\$101,793</b>	\$50.41 <b>\$104,851</b>	\$51.92 <b>\$107,992</b>	\$53.48 <b>\$111,236</b>	\$55.08 <b>\$114,564</b>						
D61	\$35.44 <b>\$73,714</b>	\$36.50 <b>\$75,919</b>	\$37.60 <b>\$78,206</b>	\$38.73 <b>\$80,557</b>	\$39.89 <b>\$82,970</b>	\$41.09 <b>\$85,466</b>	\$42.32 <b>\$88,024</b>	\$43.59 <b>\$90,665</b>	\$44.90 <b>\$93,390</b>	\$46.25 <b>\$96,198</b>	\$47.64 <b>\$99,089</b>	\$49.07 <b>\$102,064</b>	\$50.54 <b>\$105,121</b>	\$52.06 <b>\$108,283</b>	\$53.62 <b>\$111,527</b>	\$55.23 <b>\$114,876</b>	\$56.89 <b>\$118,329</b>	\$58.60 <b>\$121,886</b>	\$60.36 <b>\$125,546</b>				
D62	\$37.17 <b>\$77,312</b>	\$38.28 <b>\$79,621</b>	\$39.43 <b>\$82,013</b>	\$40.61 <b>\$84,467</b>	\$41.83 <b>\$87,005</b>	\$43.08 <b>\$89,605</b>	\$44.37 <b>\$92,288</b>	\$45.70 <b>\$95,054</b>	\$47.07 <b>\$97,904</b>	\$48.48 <b>\$100,836</b>	\$49.93 <b>\$103,852</b>	\$51.43 <b>\$106,972</b>	\$52.97 <b>\$110,175</b>	\$54.56 <b>\$113,483</b>	\$56.20 <b>\$116,894</b>	\$57.89 <b>\$120,409</b>	\$59.63 <b>\$124,028</b>	\$61.42 <b>\$127,751</b>	\$63.26 <b>\$131,578</b>				
D63	\$38.89 <b>\$80,890</b>	\$40.06 <b>\$83,323</b>	\$41.26 <b>\$85,819</b>	\$42.50 <b>\$88,398</b>	\$43.78 <b>\$91,061</b>	\$45.09 <b>\$93,785</b>	\$46.44 <b>\$96,593</b>	\$47.83 <b>\$99,484</b>	\$49.27 <b>\$102,480</b>	\$50.75 <b>\$105,558</b>	\$52.27 <b>\$108,720</b>	\$53.84 <b>\$111,985</b>	\$55.46 <b>\$115,355</b>	\$57.12 <b>\$118,807</b>	\$58.83 <b>\$122,364</b>	\$60.59 <b>\$126,025</b>	\$62.41 <b>\$129,810</b>	\$64.28 <b>\$133,700</b>	\$66.21 <b>\$137,714</b>				
D64/D71	\$39.81 <b>\$82,803</b>	\$41.00 <b>\$85,278</b>	\$42.23 <b>\$87,837</b>	\$43.50 <b>\$90,478</b>	\$44.80 <b>\$93,182</b>	\$46.14 <b>\$95,969</b>	\$47.52 <b>\$98,840</b>	\$48.95 <b>\$101,814</b>	\$50.42 <b>\$104,872</b>	\$51.93 <b>\$108,012</b>	\$53.49 <b>\$111,257</b>	\$55.09 <b>\$114,585</b>	\$56.74 <b>\$118,017</b>	\$58.44 <b>\$121,553</b>	\$60.19 <b>\$125,193</b>	\$62.00 <b>\$128,958</b>	\$63.86 <b>\$132,826</b>	\$65.78 <b>\$136,820</b>	\$67.75 <b>\$140,917</b>	\$69.78 <b>\$145,140</b>	\$71.87 <b>\$149,487</b>		
D65/D72	\$42.33 <b>\$88,045</b>	\$43.60 <b>\$90,686</b>	\$44.91 <b>\$93,411</b>	\$46.26 <b>\$96,219</b>	\$47.65 <b>\$99,110</b>	\$49.08 <b>\$102,084</b>	\$50.55 <b>\$105,142</b>	\$52.07 <b>\$108,304</b>	\$53.63 <b>\$111,548</b>	\$55.24 <b>\$114,897</b>	\$56.90 <b>\$118,350</b>	\$58.61 <b>\$121,906</b>	\$60.37 <b>\$125,567</b>	\$62.18 <b>\$129,332</b>	\$64.05 <b>\$133,221</b>	\$65.97 <b>\$137,215</b>	\$67.95 <b>\$141,333</b>	\$69.99 <b>\$145,576</b>	\$72.09 <b>\$149,944</b>	\$74.25 <b>\$154,437</b>	\$76.48 <b>\$159,075</b>		
E81	\$43.08 <b>\$89,605</b>	\$44.37 <b>\$92,288</b>	\$45.70 <b>\$95,054</b>	\$47.07 <b>\$97,904</b>	\$48.48 <b>\$100,836</b>	\$49.93 <b>\$103,852</b>	\$51.43 <b>\$106,972</b>	\$52.97 <b>\$110,175</b>	\$54.56 <b>\$113,483</b>	\$56.20 <b>\$116,894</b>	\$57.89 <b>\$120,409</b>	\$59.63 <b>\$124,028</b>	\$61.42 <b>\$127,751</b>	\$63.26 <b>\$131,578</b>	\$65.16 <b>\$135,530</b>	\$67.11 <b>\$139,586</b>	\$69.12 <b>\$143,767</b>	\$71.19 <b>\$148,072</b>	\$73.33 <b>\$152,523</b>	\$75.53 <b>\$157,099</b>	\$77.80 <b>\$161,821</b>	\$80.13 <b>\$166,667</b>	\$82.53 <b>\$171,659</b>

**Note: It is not intended that service will automatically qualify an individual for advancement in step. Such advancement reflects the increasing value of the individual's contribution to the College, consistent with performance evaluation and as permitted by financial circumstances of the College at the time.**