

BRAZOSPORT COLLEGE
Administrative and Support Staff Salary Structure
Effective September 1, 2022
Board Approved: June 20, 2022

DBM Rating	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
A10	\$10.83 \$1,877	\$11.16 \$1,934	\$11.49 \$1,992	\$11.83 \$2,050	\$12.19 \$2,113	\$12.56 \$2,177	\$12.94 \$2,243	\$13.33 \$2,310	\$13.73 \$2,380														
A11	\$12.42 \$2,153	\$12.79 \$2,217	\$13.17 \$2,283	\$13.57 \$2,352	\$13.98 \$2,423	\$14.40 \$2,496	\$14.83 \$2,570	\$15.27 \$2,647	\$15.73 \$2,726														
A12	\$14.48 \$2,510	\$14.91 \$2,584	\$15.36 \$2,662	\$15.82 \$2,742	\$16.29 \$2,824	\$16.78 \$2,908	\$17.28 \$2,995	\$17.80 \$3,085	\$18.33 \$3,177														
A13	\$16.45 \$2,851	\$16.94 \$2,936	\$17.45 \$3,025	\$17.97 \$3,115	\$18.51 \$3,208	\$19.07 \$3,305	\$19.64 \$3,404	\$20.23 \$3,506	\$20.84 \$3,612														
B21	\$17.64 \$3,058	\$18.17 \$3,149	\$18.71 \$3,243	\$19.27 \$3,340	\$19.85 \$3,441	\$20.45 \$3,545	\$21.06 \$3,650	\$21.69 \$3,760	\$22.34 \$3,872	\$23.01 \$3,988	\$23.70 \$4,108												
B22	\$19.07 \$3,305	\$19.64 \$3,404	\$20.23 \$3,506	\$20.84 \$3,612	\$21.47 \$3,721	\$22.11 \$3,832	\$22.77 \$3,947	\$23.45 \$4,065	\$24.15 \$4,186	\$24.87 \$4,311	\$25.62 \$4,441												
B23	\$20.50 \$3,553	\$21.11 \$3,659	\$21.74 \$3,768	\$22.39 \$3,881	\$23.06 \$3,997	\$23.75 \$4,117	\$24.46 \$4,240	\$25.19 \$4,366	\$25.95 \$4,498	\$26.73 \$4,633	\$27.53 \$4,772												
B24	\$21.91 \$3,798	\$22.57 \$3,912	\$23.25 \$4,030	\$23.95 \$4,151	\$24.67 \$4,276	\$25.41 \$4,404	\$26.17 \$4,536	\$26.96 \$4,673	\$27.77 \$4,813	\$28.60 \$4,957	\$29.46 \$5,106												
B25/B31	\$23.36 \$4,049	\$24.06 \$4,170	\$24.78 \$4,295	\$25.52 \$4,423	\$26.29 \$4,557	\$27.08 \$4,694	\$27.89 \$4,834	\$28.73 \$4,980	\$29.59 \$5,129	\$30.48 \$5,283	\$31.39 \$5,441	\$32.33 \$5,604	\$33.30 \$5,772										
B26/B32	\$26.17 \$4,536	\$26.96 \$4,673	\$27.77 \$4,813	\$28.60 \$4,957	\$29.46 \$5,106	\$30.34 \$5,259	\$31.25 \$5,417	\$32.19 \$5,579	\$33.16 \$5,748	\$34.15 \$5,919	\$35.17 \$6,096	\$36.23 \$6,280	\$37.32 \$6,469										
C41	\$27.61 \$4,786	\$28.44 \$4,930	\$29.29 \$5,077	\$30.17 \$5,229	\$31.07 \$5,385	\$32.00 \$5,547	\$32.96 \$5,713	\$33.95 \$5,885	\$34.97 \$6,061	\$36.02 \$6,243	\$37.10 \$6,431	\$38.21 \$6,623	\$39.36 \$6,822	\$40.54 \$7,027	\$41.76 \$7,238								
C42	\$29.46 \$5,106	\$30.34 \$5,259	\$31.25 \$5,417	\$32.19 \$5,579	\$33.16 \$5,748	\$34.15 \$5,919	\$35.17 \$6,096	\$36.23 \$6,280	\$37.32 \$6,469	\$38.44 \$6,663	\$39.59 \$6,862	\$40.78 \$7,068	\$42.00 \$7,280	\$43.26 \$7,498	\$44.56 \$7,724								
C43	\$31.31 \$65,124	\$32.25 \$67,079	\$33.22 \$69,096	\$34.22 \$71,176	\$35.25 \$73,319	\$36.31 \$75,523	\$37.40 \$77,791	\$38.52 \$80,120	\$39.68 \$82,533	\$40.87 \$85,008	\$42.10 \$87,566	\$43.36 \$90,187	\$44.66 \$92,891	\$46.00 \$95,678	\$47.38 \$98,549								
C44/C51	\$32.65 \$67,911	\$33.63 \$69,949	\$34.64 \$72,050	\$35.68 \$74,213	\$36.75 \$76,439	\$37.85 \$78,726	\$38.99 \$81,098	\$40.16 \$83,531	\$41.36 \$86,027	\$42.60 \$88,606	\$43.88 \$91,269	\$45.20 \$94,014	\$46.56 \$96,843	\$47.96 \$99,755	\$49.40 \$102,750	\$50.88 \$105,828	\$52.41 \$109,011						
C45/C52	\$35.37 \$73,568	\$36.43 \$75,773	\$37.52 \$78,040	\$38.65 \$80,390	\$39.81 \$82,803	\$41.00 \$85,278	\$42.23 \$87,837	\$43.50 \$90,478	\$44.80 \$93,182	\$46.14 \$95,969	\$47.52 \$98,840	\$48.95 \$101,814	\$50.42 \$104,872	\$51.93 \$108,012	\$53.49 \$111,257	\$55.09 \$114,585	\$56.74 \$118,017						
D61	\$36.51 \$75,939	\$37.61 \$78,227	\$38.74 \$80,578	\$39.90 \$82,990	\$41.10 \$85,486	\$42.33 \$88,045	\$43.60 \$90,686	\$44.91 \$93,411	\$46.26 \$96,219	\$47.65 \$99,110	\$49.08 \$102,084	\$50.55 \$105,142	\$52.07 \$108,304	\$53.63 \$111,548	\$55.24 \$114,897	\$56.90 \$118,350	\$58.61 \$121,906	\$60.37 \$125,567	\$62.18 \$129,332				
D62	\$38.28 \$79,621	\$39.43 \$82,013	\$40.61 \$84,467	\$41.83 \$87,005	\$43.09 \$89,625	\$44.38 \$92,309	\$45.71 \$95,075	\$47.08 \$97,925	\$48.49 \$100,857	\$49.94 \$103,873	\$51.44 \$106,993	\$52.98 \$110,196	\$54.57 \$113,503	\$56.21 \$116,915	\$57.90 \$120,430	\$59.64 \$124,049	\$61.43 \$127,772	\$63.27 \$131,599	\$65.17 \$135,551				
D63	\$40.08 \$83,365	\$41.28 \$85,861	\$42.52 \$88,440	\$43.80 \$91,102	\$45.11 \$93,827	\$46.46 \$96,635	\$47.85 \$99,526	\$49.29 \$102,521	\$50.77 \$105,600	\$52.29 \$108,761	\$53.86 \$112,027	\$55.48 \$115,396	\$57.14 \$118,849	\$58.85 \$122,406	\$60.62 \$126,087	\$62.44 \$129,873	\$64.31 \$133,762	\$66.24 \$137,777	\$68.23 \$141,916				
D64/D71	\$41.00 \$85,278	\$42.23 \$87,837	\$43.50 \$90,478	\$44.81 \$93,203	\$46.15 \$95,990	\$47.53 \$98,860	\$48.96 \$101,835	\$50.43 \$104,892	\$51.94 \$108,033	\$53.50 \$111,278	\$55.11 \$114,627	\$56.76 \$118,059	\$58.46 \$121,594	\$60.21 \$125,234	\$62.02 \$128,999	\$63.88 \$132,868	\$65.80 \$136,861	\$67.77 \$140,959	\$69.80 \$145,181	\$71.89 \$149,528	\$74.05 \$154,021		
D65/D72	\$43.61 \$90,707	\$44.92 \$93,432	\$46.27 \$96,240	\$47.66 \$99,131	\$49.09 \$102,105	\$50.56 \$105,163	\$52.08 \$108,324	\$53.64 \$111,569	\$55.25 \$114,918	\$56.91 \$118,371	\$58.62 \$121,927	\$60.38 \$125,588	\$62.19 \$129,353	\$64.06 \$133,242	\$65.98 \$137,236	\$67.96 \$141,354	\$70.00 \$145,597	\$72.10 \$149,965	\$74.26 \$154,458	\$76.49 \$159,096	\$78.78 \$163,859		
E81	\$44.38 \$92,309	\$45.71 \$95,075	\$47.08 \$97,925	\$48.49 \$100,857	\$49.94 \$103,873	\$51.44 \$106,993	\$52.98 \$110,196	\$54.57 \$113,503	\$56.21 \$116,915	\$57.90 \$120,430	\$59.64 \$124,049	\$61.43 \$127,772	\$63.27 \$131,599	\$65.17 \$135,551	\$67.13 \$139,628	\$69.14 \$143,808	\$71.21 \$148,114	\$73.35 \$152,565	\$75.55 \$157,141	\$77.82 \$161,862	\$80.15 \$166,709	\$82.55 \$171,701	\$85.03 \$176,859

Note: It is not intended that service will automatically qualify an individual for advancement in step. Such advancement reflects the increasing value of the individual's contribution to the College, consistent with performance evaluation and as permitted by financial circumstances of the College at the time.