

January 13, 2020

Dr. Millicent Valek,

The Planning and Institutional Effectiveness Council met on January 7, 2020, and reviewed eight recommendations for inclusion in Vision 2025. During the review process, the committee formed five working groups that independently discussed the recommendations and selected items that they deemed to be the most important for the college as a whole. The results of the working groups were then discussed by the committee as a whole. Five recommendations received the support of the committee as a whole and are listed below in priority order:

Recommendation #1 (Detrick)

Goal I: Student Success

Strategy I.4: Ensure students are learning on their pathway.

New Objective: By December, 2021, develop and implement opportunities for students in both credit and non-credit programs to develop professional skills including communication skills, interview techniques, and skills associated with social and emotional intelligence.

Recommendation #2 (Watts)

Goal III: Business, Community and Campus Engagement

New Strategy: Restructure and redesign the college website to better serve the needs of all college stakeholders, especially prospective and new students and their families.

New Measurable Objective: By December 2021, evaluate current technology platforms and determine whether to stay with Percussion or switch to a different platform

New Measurable Objective: By May 2022, complete the restructuring and redesign of the college website (not including populating the pages with content) in a sandbox environment.

New Measurable Objective: By February 2023, populate the redesigned college website with content, complete quality control checking, and put the new website into production.

Recommendation #3 (Watts)

Goal II: Social and Economic Mobility

Strategy II.1: Expand financial support services to underrepresented students in the community as well as students in dual credit, evening, online, and minimester classes.

New Objective: By [DATE], expand existing financial literacy outreach to include an array of topics such as paying for college, managing debt, budgeting and investing, and make it available to all students and their families.

Recommendation #4 (Detrick)

Goal I: Student Success

Strategy I.3: Help students stay on and complete their chosen pathway.

New Objective: By September 2021, make electronic attendance recording available to all classes, including non-credit classes.

Recommendation #5 (Marshall)

Goal IV: College Legacy

Strategy IV.3: Increase the security of the College by enhancing awareness of campus safety.

New Objective: By [DATE], conduct a lighting survey of existing parking lots to determine areas that need additional illumination, and a survey of pavement markings and sidewalks to determine where additional or improved markings and/or sidewalks are needed to guide pedestrian traffic.

New Objective: By [DATE], complete the installation of new lighting in parking lots and the addition of markings and/or sidewalks to guide pedestrian traffic.

In addition to the five recommendations, the committee recognized two current projects that are already in progress and have been resourced that should be included in Vision 2025 because of their impact on our strategic goals:

Project #1 (Bartlett)

Goal II: Social and Economic Mobility

Strategy II.3: Ensure that we are meeting the needs of underserved students.

New Objective: By March, 2020, establish an on-campus facility to provide affordable medical and behavioral health services to students, faculty and staff.

Project #2 (Greathouse)

Goal I: Student Success

Strategy I.2: Help students choose and enter a pathway leading to their educational and career goals.

New Strategy: By September 2020, create a new position for a part-time coordinator for the specialized New Student Orientation programs that are integral to the new student-centered onboarding process.

As usual, the Planning and Institutional Effectiveness Council worked collaborative to identify the recommendations that are the most important for the achievement of Vision 2025. The recommendations contained herein were approved by consensus.

Respectfully Submitted,

Dr. Douglas Walcerz

Interim VP of Academic and Student Affairs and

Dean of Planning, Institutional Effectiveness and Research